



## Welcome to WFF Wire!

At Women in Fund Finance (WFF), we champion gender diversity and inclusion across all facets of the fund finance industry. In this issue, we spotlight inspiring leaders, share insights and celebrate community accomplishments.

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## Leading the Way

*A Message from our WFF Co-Chairs*

As we look back on 2025, we are thrilled by how successful last year last been for Women in Fund Finance. Our community came together across multiple regions — from lively networking receptions to informative panel discussions — bringing together women and allies across the globe to learn, connect, and grow. This year, WFF also marked a significant milestone by hosting

We want to extend our heartfelt thanks for your engagement, encouragement, and community spirit over the past twelve months. Whether you volunteered, spoke at an event, shared insights, or simply showed up to support your peers, you helped make this a year of meaningful connection and momentum. We are excited for the opportunities and initiatives that lie ahead in 2026 as our community continues to grow, collaborate, and empower one another. Wishing you a joyful, healthy, and fulfilling New Year!

Warmly,

**Dee Dee Sklar**

**Ann Richardson Knox**

**Co-Chairs, Women in Fund Finance**

## Event Recap



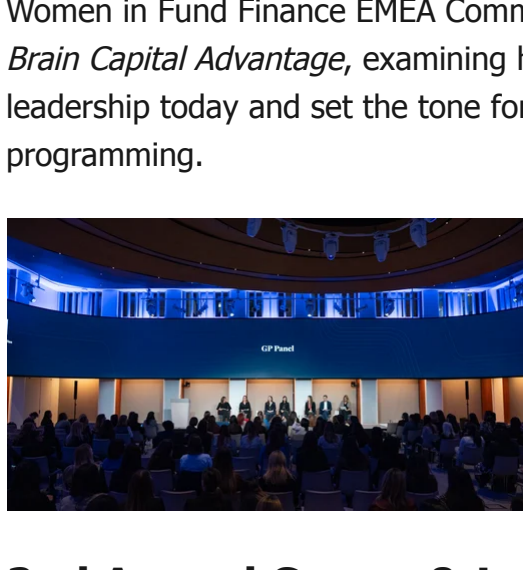
### Stay in the Loop: Turning Uncertainty Into Opportunity

What a fantastic turnout for *Stay in the Loop – Chicago*! This past September, our community gathered for a lively exchange of ideas and market updates.



### Mahjong Showdown

Mahjong Showdown in Hong Kong was a vibrant evening of strategy, laughter, and connection—an unforgettable blend of friendly competition and fun. The evening began with lessons for newcomers before the tiles started flying, creating the perfect balance of learning, play, and lively conversation.



### Channel Islands Networking

WFF Channel Islands hosted an engaging evening featuring a fireside chat with Susan Fouquier, followed by networking among local fund finance professionals. The program delivered fresh perspectives and meaningful industry dialogue.



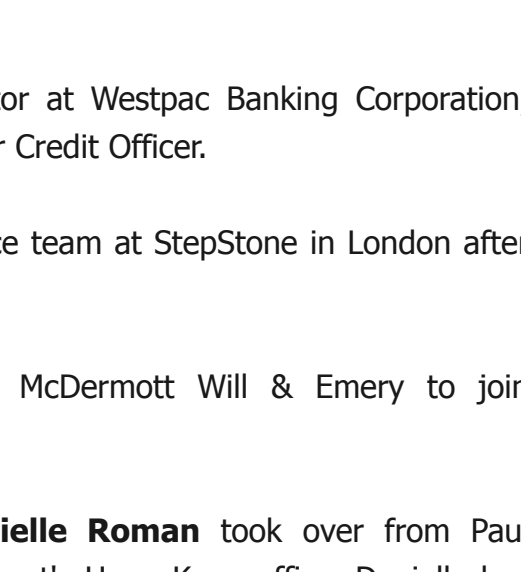
### WFF I Next Gen Networking Reception

After FFA U 1.0, WFF and NextGen welcomed guests to a relaxed evening reception in Charlotte—an opportunity to unwind, connect, and celebrate the next generation of fund finance professionals.



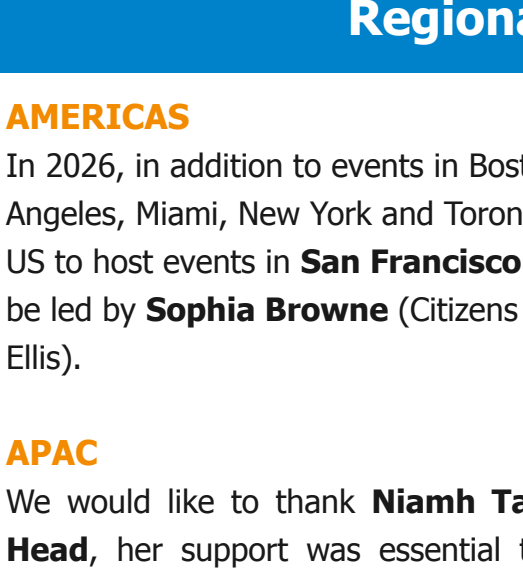
### Executive Coaching: Leading with Influence

WFF and DFF hosted *How to Influence with Conviction* in Sydney—an inspiring executive coaching session sponsored by National Australia Bank and Allens. Led by Caterina Spiteri and Dr. Justine Corry, discussing actionable tools to build confidence and influence with lasting impact.



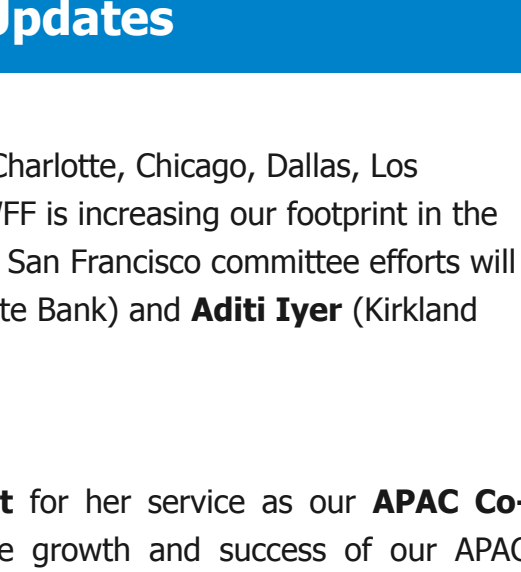
### APAC Flagship Luncheon

The *WFF APAC Annual Flagship Luncheon* featured keynote speaker Maaike Steinebach, Founder of FemTech, who led a dynamic discussion on how technology is transforming women's health and driving innovation in leadership.



### The Brain Capital Advantage

Women in Fund Finance EMEA Committee recently hosted Emily Cook for *The Brain Capital Advantage*, examining how brain health and skills power better leadership today and set the tone for our 2026 calendar of thought-provoking programming.



## 2nd Annual Career & Learning Forum

The *WFF Career & Learning Forum* in New York brought together professionals for an inspiring afternoon of dialogue on leadership and advancement. The program spotlighted McKinsey's "Broken Rung" findings, sparking conversation around practical ways to strengthen the path for women in fund finance.

## Community Spotlight

**Shifting Gears:** *People in Motion*

We're proud to spotlight the achievements, transitions, and growth journeys of the women in our community. Every milestone reflects the power of women leading, shaping and excelling in the world of fund finance. This quarter's highlights include:

**Jackie Krese** has joined Wells Fargo as the new Global Head of Fund Finance Syndications.

**Emily Rose**, formerly Managing Director at HSBC Innovation Banking, joins Balance Strategic Capital as Head of Origination - [Emily Rose — Balance Strategic Capital](#)

**Hemal Shah**, formerly Associate Director at Westpac Banking Corporation, joined HSBC Innovation Banking as Senior Credit Officer.

**Sara Panzeri** has joined the fund finance team at StepStone in London after her tenure at Wells Fargo.

**Shirin Deyhim** has transitioned from McDermott Will & Emery to join Linklaters as a Partner.

With effect from 1 August 2025, **Danielle Roman** took over from Paul Christopher as Managing Partner of Mourant's Hong Kong office. Danielle has practiced in Asia for almost 20 years and leads Mourant's Asia Banking and Finance team. She is a global board member of the Fund Finance Association, chair of the Fund Finance Association's APAC Executive Committee, and a board member of WFF. Danielle is recognised by Legal 500 and Chambers & Partners as a leading Partner.

**Claire Potter** joined the Banking and Finance team in Mourant's Hong Kong office on 1 September 2025. Prior to joining Mourant, Claire worked in the Banking and Finance team at King & Wood Mallesons' Hong Kong office and in the Banking and Finance team at Addleshaw Goddard in London. Claire is a member of the WFF APAC Committee and the Fund Finance Association's NextGen Committee in APAC.

## Celebrate Allyship

Nominations are now open for the **WFF 2026 Male Allyship Award**—honoring those who champion gender equity and inclusion. Recognize an ally who makes a difference! Submit your nomination today [here](#).

## Regional Updates

### AMERICAS

In 2026, in addition to events in Boston, Charlotte, Chicago, Dallas, Los Angeles, Miami, New York and Toronto, WFF is increasing our footprint in the US to host events in **San Francisco**. The San Francisco committee efforts will be led by **Sophia Browne** (Citizens Bank) and **Aditi Iyer** (Kirkland Ellis).

### APAC

We would like to thank **Niamh Targett** for her service as our **APAC Co-Head**, her support was essential to the growth and success of our APAC community.

We are delighted to announce that **Jean Woo** has been appointed as the new **co-head of WFF APAC**; Jean is a Managing Partner with Ashurst, based in Singapore.

### WFF APAC welcomes several new committee members:

Christy Leung (PAG, HK), Elaine Ruan (STB, HK), Michelle Wong (Gaw Capital, HK), Claire Potter (Mourant, HK), Ka Yee Chan (Fitch, HK), Dior Lin (Linklaters, Singapore), Cara Stevens (Ashurst, Australia)

### EMEA

Join us in empowering women in fund finance across EMEA! We're looking for passionate volunteers—sign up today and make an impact. EMEA will also expand into new territory this year, looking to our next frontier - the Middle East! Stay tuned.

**More 2026 Committee announcements to come at [www.womeninfundfinance.com](http://www.womeninfundfinance.com)!**

## Upcoming Events



Join Women in Fund Finance in Miami on **Sunday, February 1**, for our signature *Spritzers by the Sea* reception at the iconic Eden Roc. This annual global gathering welcomes 2026 WFF sponsors and attending conference GPs and investors for an afternoon of coastal views, refreshing spritzers, and effortless networking before the Global Fund Finance Symposium begins. **Registration is now open to 2026 WFF Sponsors, GPs and investors—reserve your place today!**

*This event is open to both women and allies.*

[Register Here](#)



### WFF Inaugural San Francisco Event

Women in Fund Finance is delighted to host our first-ever San Francisco luncheon at Pabu Izakaya. Join us for a thoughtful midday conversation on **March 5**, led by Executive Therapeutic Coach Lisa Pepper-Satkin, focused on intentional leadership, emotional agility, and leading with purpose and impact. An engaging luncheon designed to spark reflection, connection, and meaningful dialogue.

[Learn More](#)

## Career Corner

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| <br><b>DECHERT</b>                                                            | <br><b>DECHERT</b>                                                         |
| <b>Senior Associate or Counsel - Fund Finance/Subscription Line Associate</b> | <b>Associate - Structured Credit &amp; Collateralized Loan Obligations</b> |
| <a href="#">Apply Here</a>                                                    | <a href="#">Apply Here</a>                                                 |
| <br><b>REDDING RIDGE ASSET MANAGEMENT</b>                                     | <br><b>REDDING RIDGE ASSET MANAGEMENT</b>                                  |
| <b>Associate, ABF Junior Deal Captain</b>                                     | <b>Associate, CLO Structuring</b>                                          |
| <a href="#">Apply Here</a>                                                    | <a href="#">Apply Here</a>                                                 |
| <br><b>REDDING RIDGE ASSET MANAGEMENT</b>                                     | <br><b>REDDING RIDGE ASSET MANAGEMENT</b>                                  |
| <b>Associate, Rating Advisory</b>                                             | <b>Analyst/ Associate, CLO Investor Relations</b>                          |
| <a href="#">Apply Here</a>                                                    | <a href="#">Apply Here</a>                                                 |

## Get Involved

WFF thrives on the energy and contributions of our community. Here's how you can make an impact:

- **Sponsorship:** Access exclusive resources, events, and mentorship programs.
- **Volunteer:** Support with our events and programming.
- **Feature Your Story:** Share your journey or a success story to inspire others.

Contact us at [info@womeninfundfinance.com](mailto:info@womeninfundfinance.com) or join our [LinkedIn](#) community.

## About Women in Fund Finance

Women in Fund Finance is dedicated to creating a more inclusive and diverse fund finance industry. By offering mentorship, networking, and educational opportunities, WFF enables women to achieve their full potential and fosters systemic change across the industry.

Learn more at [www.womeninfundfinance.com](http://www.womeninfundfinance.com).

## 2026 WFF Sponsors

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| <b>17 Capital</b><br><b>A&amp;O Shearman</b><br><b>Alliance Bernstein</b><br><b>Alston &amp; Bird</b><br><b>ANZ</b><br><b>Appleby</b><br><b>Ares</b><br><b>Ashurst</b><br><b>Assured Guaranty</b><br><b>Balance Strategic Capital</b><br><b>Bank of California</b><br><b>Bank of America</b><br><b>Bank OZK</b><br><b>Barclays</b><br><b>Bayview Asset Management</b><br><b>BBVA</b><br><b>BMO Capital Markets</b><br><b>BNY</b><br><b>BOK Financial</b><br><b>Cadwalader, Wickersham &amp; Taft</b><br><b>Campbells</b><br><b>Capital One</b><br><b>Carey Olsen</b><br><b>Chapman &amp; Cutler</b><br><b>CIBC</b><br><b>Citizens</b><br><b>City National Bank/Royal Bank of Canada</b><br><b>Cleary Gottlieb Steen &amp; Hamilton LLP</b><br><b>Clifford Chance</b><br><b>Cooley</b><br><b>Credit Agricole</b><br><b>Crestline Investors, Inc.</b><br><b>Dawson</b><br><b>DBS Bank LTD.</b><br><b>Debevoise</b><br><b>Dechert</b><br><b>Deutsche Bank Private Wealth</b><br><b>DLA Piper</b><br><b>East West Bank</b><br><b>Elvinger Hoss Prussen</b><br><b>EversBank</b><br><b>Fifth Third Bank</b><br><b>Fitch Ratings</b><br><b>Fitch Hoag</b><br><b>Fried Frank</b><br><b>Fund Finance Partners</b><br><b>Haynes and Boone, LLP</b><br><b>Houlihan Lokey</b><br><b>HSBC</b><br><b>Huntington Bank</b><br><b>ING</b><br><b>Jones Day</b><br><b>JP Morgan</b><br><b>K&amp;L Gates</b><br><b>KBRA</b><br><b>Kirkland Ellis</b><br><b>Latham &amp; Watkins</b> | <b>Lincoln International</b><br><b>Linklaters</b><br><b>Lloyds Bank</b><br><b>Loeb &amp; Loeb LLP</b><br><b>Loyens &amp; Loeff</b><br><b>M&amp;T Bank</b><br><b>Macquarie Group</b><br><b>Maples Group</b><br><b>Mayer Brown</b><br><b>Moody's</b><br><b>Morgan Stanley Private Wealth Management</b><br><b>Morningstar DBRS</b><br><b>Morrison &amp; Forester LLP</b><br><b>Mourant</b><br><b>MUFG &amp; MUFG Investor Services</b><br><b>Natixis</b><br><b>NatWest</b><br><b>Nomura</b><br><b>Ogier</b><br><b>Paul, Weiss, Rifkind, Wharton &amp; Garrison LLP</b><br><b>PNC Bank</b><br><b>Rabobank</b><br><b>RBC Capital Markets</b><br><b>ReedSmith</b><br><b>Riverside Risk Advisors</b><br><b>Ropes &amp; Gray</b><br><b>Scotiabank</b><br><b>Seward &amp; Kissel LLP</b><br><b>Sidley Austin</b><br><b>Simmons &amp; Simmons</b><br><b>Simpson Thacher &amp; Bartlett LLP</b><br><b>SJL Jimenez Lunz Law Firm - Luxembourg</b><br><b>SMBC</b><br><b>Societe Generale</b><br><b>Standard Chartered Bank</b><br><b>State Street</b><br><b>Stifel Bank</b><br><b>Sumitomo Mitsui Trust Bank (SMTB)</b><br><b>TD Securities</b><br><b>The Northern Trust Company</b><br><b>Torys</b><br><b>Travers Smith LLP</b><br><b>TriState Capital Bank</b><br><b>U.S. Bank</b><br><b>Validus</b><br><b>Varde</b><br><b>Walkers</b><br><b>Webster Bank</b><br><b>Wells Fargo</b><br><b>Westpac</b><br><b>White &amp; Case</b><br><b>Willkie Farr &amp; Gallagher LLP</b> |
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